



Profile of the Organization

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Who are we?

Light House is a well reputed non-profit voluntary development organization working for the development of rural and urban asset less poor, marginalized and high risk population particularly the landless, homeless, sex worker, drug users both injecting and heroin smokers, men who have sex with men (MSM) and Hijra with transgender, distressed, school dropouts, child labor, *Adibashi* and other disadvantaged adults and children in Bangladesh.

It is a leading Non-Governmental Organization (NGO) in Bangladesh that was founded in 1988 following devastating and gigantic Flood. Feeling concern, a group of young and energetic men joined together to work for the flood victims. One of those members, **Md Harun-or-Rashid** is now the Chief Executive of Light House. Gradually it becomes able to achieve people's trusteeship, transparency within the working areas keeping up better relationship with civil society, district and upazilla level administration and local government. At present, Light House is working in 29 districts of 7 divisions of Bangladesh.

House believes in making a difference through accountability, peace, harmony, gender equity & participation.

Light House has initiated a multi-dimensional project in Hard-to-Reach Areas of Rural Bangladesh with the financial support of well-known donors. The project is targeted to accelerate the achievement of the MDGs including SDGs as well as national target with respect to the access to public health, community legal service, improve justice, increase food security & awareness build up about the natural disaster & adaptation-mitigation etc. The aims of the overall projects are to promote decentralized and sustainable facilities through increasing the capacity of the hard-to-reach marginalized community and creating their access to basic health services, public health (HIV/AIDS prevention) awareness, to ensure community legal service and improve justice (Human rights & Good Governance) services, to increase food security for poverty reduction, to concern about the disaster risk & reduction for the excluded or deprived people in the vulnerable area.

Vision: A society, where all the people, irrespective of their ethnicity, age, economic status and sexual identity, can enjoy a healthy life with dignity.

The Mission of Light House is to serve the socially and economically less privileged people in Bangladesh, who are deprived of health care facilities, nutrition and income generating opportunities, justice; governance, and are vulnerable to climate change effects. The organization works with both supply and demand sides, emphasizing on capacity building and facilitating accessibility to and availability of required services and products.

Objectives

Light House is committed to strengthening governance systems including access to justice of marginal population. The organization too pursues the need to improving and developing its services to empower our target groups. We are also committed to working towards the fight against HIV/AIDS to prevent the epidemic in Bangladesh

Goals

- Ensuring social security and justice at local & regional level.

- Improving the socio economic conditions of poor, marginalized and vulnerable people and thereby decrease the number of people living in or below the poverty line.
- Reducing the risk of HIV and AIDS & STI transmission
- To increase self sustaining activities/ self sustainability of Light House

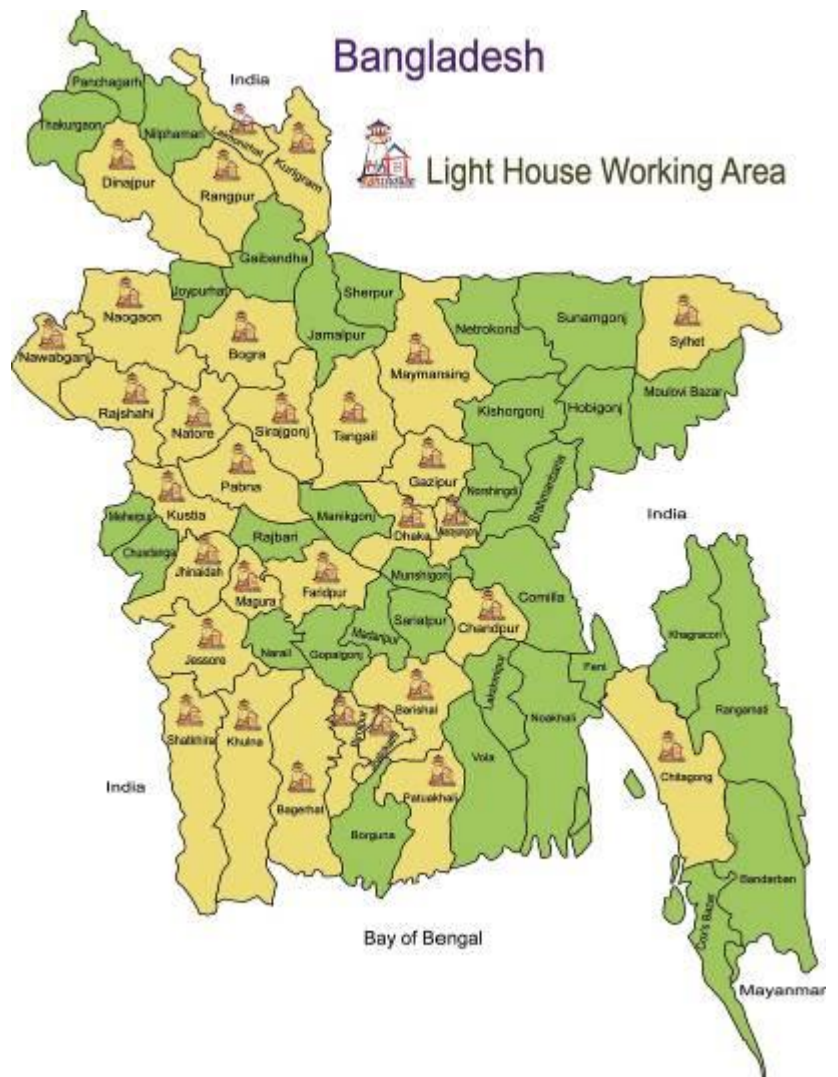
Legal Status

Light House registered with both the Department of Social Services, Government of the People’s Republic of Bangladesh to carry out voluntary activities. It got the registration from the NGO affairs Bureau (Registration Number DH- 02791 dated on 6th September, 1992 and Registration Number FDO/R 1307 dated on 5th November, 1998) for receiving the foreign donations to operate any other project or program through the country.

Organizational Motto: 'empowering key people'

Where do we Work?

Light House works to address 'Inequalities' thus we as usual concentrate on the peripheral coverage having the corporate office at **Bogura** – A Northern Regional Town of Bangladesh located at 24.8417°N 89.3750°E. Currently Light House has been operating with more than 523 staff through around 53 field offices, and currently covering twenty seven districts namely Bogura, Naogaon, Joypurhat, Pabna, Rajshahi, Chapainawabganj, Sirajganj, Rangpur, Dinajpur, Kurigram, Barishal, Patuakhali, Khulna, Bagherhat, Jashore, Satkhira, Magura, Kushtia, Dhaka, Tangail, Faridpur, Rajbari, Narayanganj, Gazipur, Mymensingh, Jamalpur and Cox’s Bazar districts of 7 divisions of Bangladesh.



Major works of Light House:

Light House has been operating its operation with the following Strategic areas:

STRATEGY NO	STRATEGIC THEME
Strategic Area – 1	Health, Nutrition & Population
Strategic Area – 2	Poverty Reduction & Sustainable Livelihood
Strategic Area – 3	Environment & Climate Change
Strategic Area – 4	Governance & Justice
Strategic Area – 5	Organizational Capacity

Historical Time Line

Since inception, Light House has successfully completed more than 100 projects in the arena of human rights, social security, democratic actions, election monitoring, voter awareness & good governance, reproductive health services, SRHR and gender issues, HIV/AIDS prevention, poverty reduction and alternative livelihood.

1993	- Launching of Poverty reduction, disaster response and adult literacy program;
1995	- Initiation of health (general) awareness raising program;
1997	- Launching of HIV Prevention Program for Truckers/transport worker;
1999	- Started basic education and primary health care services for children of Dolits community; - Initiated Enterprise Development among the rural women; - Introduced non-formal education for drop-out children;
2000	- Started Tree plantation program for environmental protection; - Introduced food security program and women in development program;
2001	- Addressing Worst forms of Child labour; - Established Center for non-formal and basic pre-primary education; - Established Research, Treatment & Rehabilitation Center for Drug Users.
2002	- Started HIV prevention program for street based female sex workers; - Restructured poverty alleviation program.
2003	- Initiated actions to make aware the People with Disabilities about assistive devices and its use. Started piloting of Small & Medium Enterprise (SME) development program.
2004	- Inclusion of Transgender, MSM (Men who have Sex with Men) and drug user under HIV prevention Program; - Piloting of Community Policing Program in Bangladesh;
2005	- Inclusion of Hotel and Residence based sex workers under HIV/AIDS prevention initiatives.
2006	- Introduce program on Justice and legal empowerment; - Strengthen democracy through increase Civic Awareness.
2007	- Strengthen WATSAN program and Establishment of sanitary materials production center targeting the rural population.
2008	- Launched Voter education Election monitoring program nationally; - Initiative for addressing women violence;

2009	<ul style="list-style-type: none"> - Launching program on acid violence; Safe Menstrual Regulation (MR) services; - Scaled up community policing program;
2010	<ul style="list-style-type: none"> - Launching of pilot project addressing poverty among the widow headed households; - Launching of Promotion of Legal & Social Empowerment of Women; - Launching of HIV program for Transgender, MSM population for four division;
2011	<ul style="list-style-type: none"> - Launched five projects; Tuberculosis (TB) Control, Reproductive Health Clinic in Bogra (own source), Movement for Women’s Rights and Gender Equality, Good Governance and Social Accountability, Road Safety Program, HIV prevention services for Street based sex worker;
2012	<ul style="list-style-type: none"> - Launching of Access to Justice program
2013	<ul style="list-style-type: none"> - Launched three programs; increase access to existing legal provisions and justice program for un-served population including char dwellers (Islands) and <i>adibashi</i> (ethnic minority); - Launched HIV prevention services for Injecting Drug user nationally; - program to enhance transparency and credibility of the electoral processes.
2014	<ul style="list-style-type: none"> - Launching of five programs; Restorative approaches to improve the quality of life of the convicted persons and their associates, Age specific SRHR service, Essential health services for the RMG workers and strengthening health system; - Awarded MaMoni – health system strengthening Project
2015	<ul style="list-style-type: none"> - Lead the process of asserting the rights of the victims of acid violence. - Launched International Youth Exchange program;
2016	<ul style="list-style-type: none"> - Awarded HIV Prevention Project for Female Sex Workers and their Clients, supported by the Global Fund/SCI under new Funding Model; - Established partnership with CSG Nepal and AMA Myanmar for youth exchange program;
2017	<ul style="list-style-type: none"> - Established School of Established Light House School of Learning and Diversity at Bogra; - Youth exchange continuing between Bangladesh and Nepal;
2018	<ul style="list-style-type: none"> - Situational Assessment in 11 brothels of Bangladesh, supported by UNFPA - Awarded HIV, SRHR and PMTCT project for brothel-based sex workers, supported by UBRAF/UNAIDS, UNICEF & UNIFPA - Establish new DIC at Teknaf (Cox’s Bazar district) to prevent HIV and STI transmission among the host and FDMN community under GF-FR, FSWI - Awarded project on Improving health and social well-being of adolescent female sex workers through enhanced access to essential services, supported by SCI/UNICEF

The Major Current Projects of Light House:

1. Salient Engagements in: Health, Nutrition & Population Sector

1.1 Prioritized HIV prevention services among key population in Bangladesh funded by Global Fund: Hijra and MSM are among the most vulnerable groups in our society. Most of the MSM in Bangladesh have multiple female sex partners and group sex is common in their sexual acts. These sexual relationships, as well as their risky sexual behavior made them vulnerable. Hijras are isolated from the mainstream of society that makes them unable to earn money for survive and is exclusively involved in sex trade. Light House has been implementing the project on HIV/AIDS prevention for MSM and Hijra with support from ICDDR, B under the Global Fund project. A total of 13696 Hijra and MSM have been targeted for intervention of which 12632 are MSM and 1064 are Hijra.

1.2 HIV Prevention Program for Female Sex Workers (FSW) and Their Clients.

Bangladesh experiences a low-level HIV epidemic among female sex workers (FSWs) being disproportionately impacted by the epidemic. The HIV prevention program has shown significant success in scaling up coverage, 48% FSWs in 2014 (HIV midline survey). Progress was attained in containing the epidemic, as evidenced by national sentinel surveillance system for FSWs, MSWs, MSM, PWID and hijra, set up since 1998. Condom use by FSWs has improved, but has not attained the 100% national target, as 75,1% of FSWs used a condom at last sex in 2012 (adjusted data from the mid-term survey).

HIV Prevention Program for Female Sex Workers (FSW) and Their Clients will be implemented by Light House as PR under the leadership of Principal Recipients (PRs), namely Save the Children International. Light House Consortium i.e. Light House as SR along with three SSRs: Sylhet Jubo Academy (SJA) and Nari Mukti Sangha (NMS) will implement the activities under sub grant agreement for twenty tow (36) months starting from December to 2017. Light House will established 27 DICs in Dinajpur, Khulna, Jessore, Satkhira, Dhaka, Narayanganj, Gazipur, Tangail, Chittagong, Cox's Bazar and Sylhet districts.

This project also has a strong focus on capacity building and on human and financial resources, with the aim of enabling communities and community actors to play a full and effective role alongside other organizations.

1.5 Enhanced access to comprehensive and sustainable SRH, HIV/AIDS and PMTCT services for Brothel based Sex workers; The project has four strategies, Strategy 1: Create access to

Comprehensive services related to SRH, HIV and PMTCT through establishing Health Centre at 11 brothel in Bangladesh ; Strategy 2: Create supportive environment within local communities through networking and advocacy; Strategy 3: Enhance Empowerment of brothel residents, Self-help groups/CBOs; Strategy 4: Capacity Building of Project Personnel.

1.6 Ensure SRH services among women & girls from the FDMN and the host community who are at higher risk of STI & HIV: UNHCR has entered a one-year project agreement with Light House commencing from January 1, 2019 to ensure comprehensive SRH services for the 1900 women and girls at Cox's Bazar (Sader) and Ukhyia (upazila) who are at higher risk of HIV. The goal and the objectives of the project will be achieved based on the following strategies;

- Enhance access to comprehensive SRH services through establishing two new Drop-in Centres (DICs) at Cox's Bazar and Ukhiya
- Enhance capacity of the targeted community and service providers;
- Create supportive environment through strengthening linkage to protection, livelihood services and other SRH/Clinical issues by other actors

The mental and psychosocial impacts beneficiaries for being the victim of GBVs. This is compounded by reports of traumatic experiences including SGBV and physical violence. Many beneficiaries at Cox's Bazar district face the daily stressors associated with reliance on humanitarian assistance need. There is therefore a need to increase availability and access to specialized mental health services as well as to increase the capacity of the health care workforce to manage common mental disorders in Drop-In-Centre settings. As with the broader health response, there is also an ongoing need to establish effective forward and back referral mechanisms.

1.7 Urban Primary Health Care Service Delivery Project (UPCSDP): Light House has started implementation of **Urban Primary Health Care Service Delivery Project (UPCSDP)** at Rangpur City Corporation from August 2019. The project aims to improve access, equity, quality, utilization and institutional sustainability of urban primary health care (PHC) services in Rangpur city corporations, particularly for the poor and women and children. The project is funded by Asian Development Bank (ADB) through the Local Government Division (LGD) of the Ministry of Local Government, Rural Development and Cooperatives.

1.8 Treatment, Research and Rehabilitation Centre (TRRC) for Drug Users is Light House's initiative to provide detoxification, treatment and rehabilitation. It has received technical support from BARACA to make the initiative sustainable. TRRC aims to provide individualized quality treatment services to assist clients in becoming drug free along with life skills and psychosocial support through counseling, integrated method of therapeutic and 12 steps of Narcotics Anonymous (NA).

At present Light House is the largest Implementing Organization for HIV/AIDS prevention working with all the Most At Risk Population (MARP) or Key Population (KP) affected by HIV/AIDS in the Country.

1.9 Drug Abuse Resistance And Understanding-DARAU (দাঁড়াও) Project: Light House, partnering with the NGO of DAM, APOSH and NSKS, has been implementing two years project of the Drug Abuse Resistance and Understanding-DARAU (দাঁড়াও), since November 06, 2019 to address the Drug abuse vulnerability of Rajshahi and Natore. This project is being implemented by Light House and it's partners under the technical assistance of Counterpart International (CPI) and funded by USAID and UKAID. The consortium is working to achieve of the objective which are i) to create awareness on the adverse effect of the drug abuse at the family and community level in Rajshahi and Natore districts through social mobilization; ii) introduce policy measure and increase the allocation for combating drug abuse through sensitizing and influencing the local government including the politicians of Rajshahi and Natore districts iii) develop the strengthen the CSO engagement mechanism law policies and protocols available. The Project has been implementing two districts of 9 Upazillas and 8 wards of Rajshahi City Corporation under the Rajshahi District. The Upazilla of Rajshahi are Durgapur, Bagmara, Puthiya, Charghat, Bagha, Gudagari, Poba, Mohonpur and Tanore. The Ward of the Rajshahi City Corporation are 1, 2, 3, 4, 6, 19, 24 & 28 and Natore including Natore Sadar, Singra, Lalpur, Bagatipara, Boraigram and Noldanga including its' municipalities.

The major activities of this project are the formation of Community Action Group (CAG) and CSO led network for the demand reduction of drug at Rajshahi and Natore. The CAG and CSO led network will work closely the DNC on the Narcotics Control Act 2018. The Project will develop youth bridges, they will speak out as future generation representatives during advocacy meeting It will organize different awareness program like cultural program Gamvira, sports tournaments, and orientation to the female staff of micro finance, develop and disseminate IEC and BCC materials and observation of the day. Different advocacy meeting such as round table meetings with the local journalists, making an internal early prevention policy for the city corporation, national level advocacy will be conducted for reducing the gaps that is present in the existing drug treatment rules. This project will complement and expand multi-sector advocacy networks on drug abuse as well as establishing increased collaboration between civil society and local government to implement social accountability mechanisms and increase government awareness and engagement on civil society advocacy for combating the abuse of drug in the Rajshahi and Natore district.

1.10 Water and Sanitation Program:

Light House with fund from different donors including GOB has been implementing water and sanitation program in Bogra district. The aim of the water and sanitation project is to ensure low-cost water and sanitation facilities for hardcore poor people. Light House has providing support to thousands of families for digging tube well and maintenance, install safe latrine. It has also executing sanitation program in order to maintain and improve public health and to

minimize environmental pollution. With the help of BRAC, Light House has established a sanitation materials production centers. In collaboration with Upazila Parishad, 2,596 sanitary latrines have been installed to all households in Kahaloo and Dupchanchia Upazila. As a result 15,576 people are now living in safe and healthy environments and their children are free from diseases out of unhealthy environment. Light House distributed 855 sets of sanitary latrine in Kahaloo upazila and helps materialize Government decision to cover 100% families under sanitation program.

At the same time Light House projects staffs are oriented and trained on WASH issues which they are now replicating in to their work. After receiving the training for SRHR staffs are demonstrating hygiene issues, how to wash hand etc during their education sessions and courtyard meetings. Light House observe days with government to promote WASH in its respective working areas.

During recent flood Light House take initiatives to serve affected people. It has distributed bottled drinking water, water purification tablets; provide hygiene education to pregnant mothers and children in Bogra and Kurigram districts.

2 Salient Engagements in: Governance & Justice Sector

2.1 Increase Responsiveness of Public Institutions towards Poor and Marginalized people: has been implementing with the support Manusher Jonno Foundation (MJF) since January 2019 under the thematic component of Strengthening Public Institutions.

The project protects GBVs in collaboration with Human Rights Projects, other NGOs and GOB institutions. Besides establishing referral linkages with the local government institution to increase legal aid services under the government support has planned under this project. While addressing GBV and legal aid support, project fully engages local committee to emphasis women and girls' issues with priority. Beside the project planned specifically to address widow's safety net and skill training need for adding value in the gender aspect. For achieving all above; community group formation and building their capacity, conduct dialogues and advocacy to hospital social welfare activities; organize public hearing, activate HCMC at CC/UHFWC/USC/UZHC/ MCHC/UHC etc. has considered as activities also.

2.2 Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency & Democratic Accountability is funded by DFID through The Asia Foundation to enhance the transparency of electoral processes and credibility of election processes. Light House has been working as a member of Election Working Group (EWG) a coalition with 27 civil society and development organizations financial assistance of The Asia Foundation. EWG formed in 2006 with the goal of enhancing the transparency and accountability of elections and other democratic processes. Under the umbrella of EWG Light House has observed national and local elections; conducted voter education and advocacy on election-related issues; and issued recommendations for further improving the election process.

The election program is designed to observe Election Day, election-related events, Upazila Election Office Diagnosis and disable diagnosis on a monthly basis in various constituencies across the Rajshahi & Rangpur division.

2.4 Development of youth leaders to engage in SRHR funded by Norec/FK Norway. This program was started since July 2016 with an aim to increase capacity of young volunteer through

international exchange program. Light House and one partner from Nepal for this exchange program. Volunteer will exchange their countries experience among other international volunteer through youth camp, meetings, working with NGO's staff etc. The purpose of the project to create awareness young people on SRHR from school and college of Bogura district, Bangladesh and Kaski District, Nepal on SRHR specially on HIV, STIs, cervical cancer and gender Based Violence to prevent themselves from it.

2.6 Promoting Peace and Justice- Bogura and Tangail district: Community people particularly women, children, elderly citizens and people living in char-land and hard to reach areas with little or no resources and cannot access legal remedies when their rights are violated or they are victimized. The government initiative through NLAC, DLAC, UZLAC and UPLAC to assist eligible community people with legal aid assistance to access justice, especially for the poor income group, elderly citizens, persons with disability, abandoned women with minor children dowry, rape victim, polygamy, early marriage, domestic violence, land dispute, torture, injury at local rivalry, trafficking, land grabbing etc. The government legal aid package can play an important role to protect the legal and human rights of the illiterate, ignorant and resource-less poor people. From July 2019, Light House has been implementing Promoting peace and Justice" PPJ program at Bogura and Tangail, with financial support from USAID/ Democracy International with the goal activate and support Legal Aid Committees at the District, Upazila, and Union Parishad levels and increase the visibility, public awareness, and community acceptance of government legal aid services and use of the formal justice system to resolve disputes and protect legal rights.

1. Increasing the level of activation and coordination of the District, Upazila, and Union Parishad Legal Aid Committees within the target District.
2. Increasing awareness of legal rights and responsibilities among mass people and acceptance of the use of formal justice system among communities.

Light House will implement the project in 38 unions of 5 Upazilas of Tangail and 38 unions of 5 Upazilas of Bogura up to April 2021.

2.3 Enhancing Community Capacity and Resilience to Promote female Migrant Workers Right in Bangladesh by British High Commission.

The purpose of the project is to enhance community capacity and resilience to promote and protect female migrant workers' rights in Bangladesh.

The project will engage government, CSOs, private sector and female migrant workers in influencing policy, raising awareness, mitigation benefitting female migrant workers. The project has 3 fold focus: **Firstly**, Light House will support strengthening national policy initiatives and advancing dialogue to address the needs of migrant women. Through building partnership with key line ministries LH would sensitize the government towards enhanced policy support. Counter Trafficking Committees (CTC) will be capacited to mobilize grassroots support for conducive policy. **Secondly**, LH will build capacity of private sector service providers for gender sensitive safe migration. **Thirdly**, the project will disseminate information and support services for potential and returnee women migrant workers through national public awareness campaign addressing stereotypes, issues and concerns facing women migrants at all stages of migration utilizing print, electronic and social media; Additionally training on soft skills will be provided to potential migrant workers and Information, Education and Communication materials will be developed.

The project activities will increase awareness and gender sensitivity among government agencies, services providers, local leaders, the public on female migrants worker's rights while contributing to prevention of Trafficking in Persons. Major activities of the project will be implemented in Dhaka and Bogura district

2.4 Repatriation of traffic victims:

With the Goal of Repatriation of traffic victims so that they may live their home country with dignity as well as avail Human Rights, Light House has been implementing the project since 2014 by establishing strategic partnership with Madras Christian Council of Social Service (MCCSS), Chennai, India. So far, a total of 41 persons both 11 Males and 31 Females have been repatriated. Mostly they were pushed by the cause of sex trafficking as well as sex trade. They were blackmailed by the perpetrators. Due to having need of traffic victims and their family to reunite and want to live together into their family, Light House conduct home enquiry visit and collect victims information and apply to home ministry of Bangladesh for the approval of repartition. On the other hand Madras Christian Council of Social Service (MCCSS), Chennai, India handover the victims to the Light House after completing other paper work. Light House provide, mental health counseling and creates referral linkage if needed other health services for the victims. Light House provides family counseling and shelter for short time for the victims to better integration to the society and their family. Light House is establishing social awareness to prevent the trafficking as well as performing advocacy with the local administration is being continued. It conducts advocacy meeting with law enforcing agency and other stakeholders, follow-up of the victim and refer them to GO/NGO service providers too. Light house is one of the member of district anti trafficking committee and work with the committee on safe migration and prevention of trafficking.

3 Poverty Reduction & Sustainable Livelihood sector

3.2 Empowering Young Widow through Skill Development and IGA Support project funded by Aus-Aid:

This project seek to address the economic vulnerability that women, especially young widows in the program area have repeatedly found themselves engulfed in for years. This project views poverty as a major contributor to powerlessness, thus a fertile ground for deprivation, discrimination, lack of access to basic needs and above all, exposure to human rights violations. Therefore the project is designed to address poverty amongst households headed by widows through provision of handicraft training skills and after successfully completion the training distribute them handicraft instruments and raw materials in order to work as asset and start-up capital for their livelihoods and self-dependence.

In course of designing the project, the younger widow headed households have been identified in collaboration with the Union Parishad and Department of women affairs (DWA). Out of the identified respective widow headed households, 260 were given training and tools who are comparatively young and in vulnerable condition in the extended period.

3.3 MFP (Micro Finance Program):

Light House has been working on Micro Finance from the viewpoint of social business to assist the small scale entrepreneurs to grow and nursing their own thoughts and initiatives on their own. Light House has started the program in 01st, September-2014 at 04 Unions of Kahaloo Upazila under Bogra district, 06 Unions of Rangpur Sadar & Kawnia Upazila under Rangpur district and 3 Unions of Chilmari Upazila of Kurigram district using the organization's own source of funding. Light House has been implementing Income Generation Activities (IGA) in order to empower landless and disadvantaged poor villagers, especially women in both urban and rural areas. We provide assistance to the beneficiaries for promoting income generating activities. At present Light House is

implementing the program by forming **102** women groups, where the numbers of members are **2,113**. Till now, the loan outstanding of Light House is **30,173,463/-**BDT and the loan recipients are **1740**. On the other hand, the members of micro finance program deposited their savings of Tk 4,348,233/-. For verification the use of loan in the proper trade/project regularly by Light House, the recovery rate has been **100%** and also the group members has been benefited.

4 Environment Disaster & Climate Change

Though Light House didn't had any donor funded particular project but Light House always address the climate change/natural disaster through its own resources. In 2017, using own resources and mobilizing sporadically the funding support from the private sector, Light House supported the flashflood victims of Bogra. The support includes distribution of child food among the 1,398 children and providing essential medicines to 78 pregnant women along with other health care services of Sariakandi, Sonatola and Chilmari upazilaa of Bogra and Kurigram districts.

Light House School of Learning and Diversity

In early 2016, Light House took initiative to establish "Light House School of Learning and Diversity" with a view to provide modern technology based and scientific education for rural students of west Bogra. "Light House School for Learning and Diversity" is situated 6 km from Bogra town at Muruil of Kahaloo Upazila. The foundation stone of School laid by eminent writer and novelist Selina Hussain and an Ekushe medal laureate Palan Sarkar.

The main purposes of school are to create opportunity for rural and grass-root students and patronize meritorious students, provide quality education and create opportunity for learning and diversity and ensure access of rural student to an inclusive and equitable quality education to become a complete and competent human being. In January 2018, this school has been started with 125 students up to class vii.

The Development Partners/Donors of the current Projects

Project Title and clients name	Project Objectives	Working Areas
HIV Prevention Program for Female Sex workers and their Clients; Donor: The Global Fund/Save the Children;	To provide essential HIV prevention services through managing 27 Drop-In-Centers covering 12 prioritized districts vulnerable to HIV epidemic.	Dhaka, Sylhet, Bogura, Dinajpur, Khulna, Mymensing, Tangail, Gazipur, Satkhira, Jessore, Chittagong and Cox's Bazar
HIV Prevention Program for Male having Sex with Male, Transgender and their Clients, Donor: The Global Fund/icddr,b	To provide essential HIV prevention services through managing 25 service centers covering 18 districts.	Tangail, Faridpur, Rajshahi, Chapai Nawabganj, Sirajganj, Pabna, Naogaon, Bogura, Rangpur, Dinajpur, Khulna, Bagerhat, Satkhira, Jessore, Kustia, Magura, Barisal, Potukhali
Promoting a sustainable model of health services for brothels	To assess the current situation of all 11 brothel	Tangail, Potuakhali, Jamalpur, Mymensingh,

resident of Bangladesh Donor: UNFPA/UBRAF	residents To conduct a service and resources mapping; To capacitate CBOs and promote linkages & referral services	Bagerhat, Jessore, Faridpur, Khulna and Rajbari
Improve the quality of life of the women and children residing in the brothel of Mymensingh and Tangail through capacity building and facilitating essential HIV/PMTCT and SRH services: Donor: UNICEF	To provide essential HIV, SRHR and PMTCT services	Mymensingh and Tangail
Improving health and social well-being of adolescent female sex workers through enhanced access to essential services; Donor: Save the children	Reduce HIV/AIDS and STD infection and decrease stigma, GBV and discrimination	Dhaka
Ensure SRH services among women & girls from the FDMN and the host community who are at higher risk of STI & HIV Donor: UNHCR	Enhance access to comprehensive SRH services through establishing two new Drop-in Centres (DICs) at Cox's Bazar and Ukhiya, Enhance capacity of the targeted community and service providers; Create supportive environment through strengthening linkage to protection, livelihood services and other SRH/Clinical issues by other actors	Cox's Bazar and Ukhiya,
Essential Health Care Services for Garment's Workers –Phase VII, Donor: GIZ	To ensure essential health care services to around 30,000 readymade garments factory workers.	Dhaka, Gazipur and Naryanganj
Drug Treatment Rehabilitation and Research Center (DTRC), supported by Light House own source	To free a drug dependent from the bondage of drug abuse; To offer psycho-social counseling for drug user and parents	Rangpur
Increase Responsiveness of Public Institutions towards Poor and Marginalized people Donor: Manuser Janno Foundation	The project protects GBVs in collaboration with Human Rights Projects, other NGOs and GOB institutions. Besides establishing referral linkages with the local	Bogura

	government institution to increase legal aid services under the government support has planned under this project.	
Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency and Democratic Accountability, Donor: The Asia Foundation	With the financial assistances of The Asia Foundation (TAF), Light House has been working as a member of Election Working Group (EWG) a coalition with 27 civil society and development organizations since 2006, to enhance the transparency and accountability of elections and other democratic processes.	Northern part of Bangladesh
Exchange knowledge and practices of health services among the young key population through south-South cooperation, Donor: FK Norway	To develop youth leaders from key population (young sex worker, young affected by HIV and Drugs), young volunteers and young health workers of the organizations in Bangladesh, Nepal and Myanmar	Bangladesh and Nepal
ICT Based Response and Support Mechanism to address violence against women and girl Donor: ASF/AUSaid	To introduce mobile Apps for submitting dispute; To support for victim of violence through establishing rapport with service provider;	Bogura
Promoting engagement and advocacy for credible election (PEACE) Donor: Counterpart International/UKaid/USaid	Objectives 1: To sensitize and create awareness of citizens especially women, minorities, disabled people and first time voters through voter education, Objective 2: To build capacity of civil society and young volunteers on democracy, governance and electoral process; Objective 3: To Improve capacity of civil society for Conducting dialogue with Candidates, local Administration, Election Officials and monitor the pre and post-election process;	Rangpur, Dinajpur, Chuadanga and Jessore district
Poverty reduction through Micro	To provide assistance for	Bogura, Rangpur and

Finance program; Donor: Own resources/ loan from financial institution/Bank	promoting Income Generation Activities (IGA) in order to empower landless and disadvantaged poor villagers, especially women in both urban and rural settings	Kurigram
Employment for Young Widows through Skill Development and IGA Support, Donor: AusAid	to improve the quality of life of helpless widows.	Bogura
Light House School of Learning and Diversity Donor: Own resources	The main purposes of school are to create opportunity for rural and grass-root students and patronize meritorious students, provide quality education and create opportunity for learning and diversity and ensure access of rural student to an inclusive and equitable quality education to become a complete and competent human being	Bogura

Light House Initiatives for disaster management and climate change:

From its commencement, Light House has been working for poor and marginalized who are victim of devastating flood, draught, severe cold, tornado etc. To address needs and demand of flood affected people of Bogura, Gaibandha, Rangpur, Kurigram, Sirajganj, Natore and Pabna areas. Light House is working for **disaster preparedness, risk reduction, recovery & relief and rehabilitation program.**

Light House as non-governmental voluntary development organization is one of the pre-qualified partner of the UN agencies UNDP to implement early recovery and disaster response in Bangladesh. It has worked with CCDB, GTZ, CARE Bangladesh, VSO and Proshika. The organizations have its own Disaster Management Committee (DMC) at its head office and disaster porm upazila office level. There are more than 213 staffs trained and having experience in disaster management. Besides, it has developed 230 volunteer in its working areas.

Distribution of relief and Rehabilitation materials:

Light House has been working in the relief and rehabilitation areas since 1988 with own resources and support from donors like CCDB, GTZ, BARC, Action aid, VSO and corporate sectors during major floods and other disasters. Light House has contributed in responding **relief and rehabilitation** during major flood in Bangladesh including 1988, 1998, 2004 and 2016, 2019. For **relief and rehabilitation during and after** disaster Light House have done following over the years-

- Distribution of food packages among flood victims Households.
- Distributes Medicine and clothes
- Organized Medical camps at flood shelter

- Distributes water purification tablet and distribution pure water among victims
- Arrange distributes Homebuilding materials
- Light House distributed blankets and other clothes among the poor, helpless people during severe cold and cold wave
- Respond immediately during flood and provide relief to victim and help to recovery structural and environmental condition.
- Re-build 250 sanitary latrines of affected village and household
- Re-dig tube well and made platform of 100 tube wells of affected village and household

Disaster preparedness and Capacity Development of DMC

Light House considered preparedness for the disasters is essential for sustainable livelihood of the community people. It organizes training and workshop on disaster management in the disaster prone Bogra, Jaipurhat, Natore, Sirajganj, Pabna, Gaibanda.

Beside those, Light House organized training for young volunteer and DMC members in the working areas for disaster preparedness and recovery issues. Light House trained the community people, CBOs, local leaders, school teachers and others. Facilitate in establishing early warning centers, organize meeting, seminar and workshops on climate change and disaster risk reduction and Facilitate developing risk and resource mapping.

Distribution and plant of tree sapling:

As part of climate change and environment protection, Light House has developed nursery and distributes trees sapling and fruit sapling among the microcredit groups' members in the project area. It distributes and sales tree plant among the poor and flood victim to social forestation by plaiting those in their courtyard, roadside and embankment side. It helps to protect soil erosion and provide wood for cook. These efforts are being praised by government as well as local community. It is helping community to cope with climate caching affects.

Activities coping with livelihood change:

Light House believes that only relief and social support is not enough to cope with climate change affect. Therefore, Light House has paid highest attention in climate change adaptation and sustainable livelihood areas to face the challenges of climate change affects. Light House helps people in choosing sustainable livelihood patterns by providing alternative mean, income generation which is environment sensitive. In the working areas of Light House supporting it micro credit groups and flood victims had provided Sheep, Hens, vegetable seeds and tree sapling to cope with climate change affects and alternative livelihood.

Completed Projects along with Donors:

SL	Projects/Programs' Name	Donors' and Partners' Name	Closing Year
1	HIV/AIDS Prevention and Control among the Truckers	BAPCP/UNDP	1997
2	Education and Health services for sweeper's society children	AUSAID	1998
3	World AIDS Day	HASAB	1998
4	Child Development through Health and Para-trade training	AUSAID	2000

5	Forest Development	Government	2000
6	Women development	GTZ- ICFHDP	2000
7	Non-formal adult literacy	Proshika	2000
8	Mapping on floating Sex worker	HASAB	2001
9	Women development	GTZ- ICFHDP	2001
10	Adult & Voter Education	Proshika	2001
11	Village sanitation	BRAC	2001
12	Credit Support	BRAC	2001
13	Preventing and elimination of worst forms of Child Labor	ILO	2001
14	HIV and Aids prevention among sex worker	HASAB	2002
15	HIV and Aids prevention among sex worker	HASAB	2002
16	HIV/ AIDS /STD prevention with Street Based Sex Workers	FHI	2003
17	HIV AIDS/STI Prevention & Control Program	CARE Bangladesh	2004
18	HIV and Aids prevention among Hotel and residence based sex worker	UNICEF	2004
19	Community Policing Program	The Asia Foundation	2004
20	Peer - Led Community Outreach Intervention, Natore	UNODC	2004
21	Community Policing Program	The Asia Foundation	2005
22	HIV AIDS/STI Prevention & Control Program	CARE , Bangladesh	2005
23	HIV and Aids prevention among Hotel and residence based sex worker	UNICEF	2006
24	HIV/ AIDS /STD prevention and control among MSM & TG	Elton John AIDS Foundation	2006
25	Community Home Based Care Project for IDUs	CARE , Bangladesh	2006
26	Fair Election and Institutional Reform Project(FEIRP)	The Asia Foundation	2006
27	Civic Awareness Raising Program	EUROPEAN UNION	2006
28	Promoting Gender Justice through Legal Empowerment of Local Community in Rural Bangladesh	BLAST	2006
29	HIV/AIDS/STD prevention with Street Based Sex Workers, MSM &TG	FHI	2005
30	Election & Voter Awareness and Registration Program	The Asia Foundation	2006

31	Community Home Based Care Project for IDUs	CARE , Bangladesh	2006
32	HAPP-HRBHRG	UNICEF	2006
33	HAPP-IDU	CARE , Bangladesh	2006
34	HAPP-MSM	UNICEF	2007
35	Gender Responsive Community Based Policing Program	GTZ	2007
36	Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/13)	UNODC	2007
37	National Conference on Community Policing	The Asia Foundation	2007
38	HATI-IDU	CARE , Bangladesh	2008
39	Community Justice Program	The Asia Foundation	2008
40	HIV AIDS Targeted Intervention for HRBSW	UNICEF	2008
41	HIV AIDS Targeted Intervention for MSM	UNICEF	2008
42	HIV AIDS Targeted Intervention for HRBSW	UNICEF	2009
43	Gender Responsive Community Based Policing Program	GTZ	2008
44	Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/13)	UNODC	2008
45	Voter & Civic Education Activities (EWG)	The Asia Foundation	2008
46	Election Mobile Monitoring	The Asia Foundation	2008
47	Election day Observer (Stationery observation)	The Asia Foundation	2008
48	National Parliamentary Election (EWG)	The Asia Foundation	2008
49	HIV AIDS Targeted Intervention for IDU	CARE , Bangladesh	2009
50	Addressing the Causes and Effects of Acid Attack	MJF (ASF)	2009
51	Strengthening Psycho Social Services for Survivors of Acid Attack	UNICEF (ASF)	2009
52	Gender Responsive Community Based Policing Program	GTZ	2009
53	Voluntary Stationary Observer (EWG)	The Asia Foundation	2009
55	Develop Citizen group for Volunteerism	VSO	2009
56	Improving Access to Menstrual Regulation for Marginal & Underserved Population	WHO	2009
57	Election Working Group	The Asia Foundation	2009
58	Community Justice Program	The Asia Foundation	2009
59	Gender Responsive Community Based Policing Program	GTZ	2009

60	Community Justice Program	The Asia Foundation	2009
61	Develop Resource Centre for youth	VSO	2009
62	Gender Responsive Community Based Policing Program	GTZ	2009
63	HIV and STI Prevention Project (Modhumita)	FHI	2009
64	Gender Responsive Community Based Policing Program	GTZ	2009
65	Civic awareness by Election Working Group	The Asia Foundation	2009
66	Gender Responsive Community Based Policing Program	GTZ	2010
67	Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/13)	UNDP	2009
68	Community Justice Program	The Asia Foundation	2010
69	Improving Access to Menstrual Regulation for Marginal & Underserved Population	WHO	2010
70	Gender Responsive Community Based Policing Program	GTZ	2010
71	Promotion of Legal & Social Empowerment of Women (PLSEW)	GTZ	2010
72	Providing HIV Prevention Service with Males Having sex with Males & Transgender in Bangladesh	ICDDR B	2010
73	Promotion of Legal & Social Empowerment of Women (PLSEW)	GTZ	2010
74	Observing Paurashava Elections -2011	The Asia Foundation	2010
75	Widow Headed Households in Pursuit of Sustainable Livelihoods project	AusAID	2010
76	Road Safety	GTZ	2011
77	Mobile election observation during Paurashava Elections -2011	The Asia Foundation	2011
78	Community Based Policing Program	The Asia Foundation	2011
79	Widow Headed Households in Pursuit of Sustainable Livelihoods project	AusAID	2011
80	HIV/AIDs Prevention services for street Based Sex worker and their clients (SP-2)	NASP, Ministry of Health and Family Welfare	2012
81	Expanding Provision of Essential Harm Reduction Service for Injecting Drug Users	CARE, Bangladesh	2013
82	HIV/AIDs Prevention services for Injecting Drug User (SP-6)	NASP, Ministry of Health and Family Welfare	2013

83	Empowering Widows Through Developing Sustainable Livelihoods and Entrepreneurship	AusAID	2013
84	Strengthen Health system in Bangladesh (MaMoni-HSS)	USAID/Save the Children Bangladesh	2014
85	Providing HIV Prevention Service with Males Having sex with Males & Transgender in Bangladesh	ICDDR B	2015
86	Peoples Action for Democratic Governance	The European Union	2015
87	Expanding Provision of Essential Harm Reduction Service for Injecting Drug Users	CARE, Bangladesh	2015
88	Ensuring Rights of Fair Justice for the Vulnerable and Adibashi Groups	USAID/NCSC	2015
89	Tuberculosis control program by TB CARE-II	USAID	2015
90	Better Sexual and Reproductive Health and Rights for Young People affected by HIV (Linkup)	HASAB	2015
91	Strengthen Health system in Bangladesh (MaMoni-HSS) Introducing Cholohecidone 7.5%	USAID/Save the Children Bangladesh	2015
92	Survivors network for prevention and better inclusion	UNICEF in partnership with ASF	2016
93	Active Citizens Youth Leadership Training Program (ACYLTP):	British Council (BC)	2016
94	Flood Affected Households in pursuit of Sustainable livelihoods (FAHIPUSUL)	AusAID	2016
95	Continuation of prioritized HIV prevention services among key population of Bangladesh	icddr,b/GFATM	2017
96	Justice for All (JFA), Bogura	NCSC/USAID	2017
97	Justice for All (JFA), Pabna	NCSC/USAID	2018
98	Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency & Democratic Accountability	The Asia Foundation/EWG	2018
99	Improved Justice and Legal Aid Services (IJLAS)	UKAID, Maxwell Stamp inc	2017
100	Improvement of the Real Situation of Overcrowding in Prison in Bangladesh (IRSOP)	GIZ	2018
101	Exchange knowledge and practices of health services among the young key population through south-South cooperation, project	FK Norway	2018
102	Empowering Young Widow through Skill Development and IGA Support	Aus-Aid	2018
103	Promoting engagement and advocacy for credible election (PEACE)	Counterpart International	2019

104	ICT Based Response and Support Mechanism to Address Violence Against Women and Girls, project	DFAT/ASF	2019
105	Enhanced access to comprehensive and sustainable SRH, HIV/AIDS and PMTCT services for Brothel based Sex workers	UNFPA/UNICEF	2019
106	Supplier qualification Program(SQP)	GIZ	2019
107	ICT based response and support mechanism to address violence against women & girls project	Australian Department of Foreign Affairs and Trade	2019
108	Promoting engagement and advocacy for credible election (PEACE)	Counterpart International	2019

Our Staff and Management

Current Hub Positional Staffing (*Please refer the Organogram at the bottom*)

Management position			Mid Level			Field Level				Total
Female	Male	Total	Female	Male	Total	Female	Male	Others	Total	530
2	13	15	12	46	58	255	202	6	457	

Management Structure:

A four-tier management structure comprising project staff, policy staff, the Light House Executive Committee and stakeholders enables the organization to run its programs smoothly:

- To ensure the participation of different segments of society, a 29-person General Committee has been established. This committee includes male and female policy makers and representatives from marginal groups. This committee meets once a year.
- The Light House Executive Committee comprises seven members, who are elected in annual general meeting for three years. This committee meets every three months or as and when necessary to take policy decisions.
- A senior management team (central management committee) consists of all departmental heads, project heads and senior officers headed by chief executive are working to oversee Program implementation.

Executive Committee:

SL	Name	Position	Qualifications and Experiences
01	Professor Habiba Begum	President	BSc (Honors), MSc Ex-Principal, Government Mujibur Rahman

			Women's college, Bogra; Eminent Social Worker
02	Advocate Mahmud Al-	Vice-President	Jurisprudence (Honors), Masters of Jurisprudence, Principal, Bogra Law College, Ex-GP, Judge Court Bogra; Human Rights Activist
03	Md. Harun-Or-Rashid	General Secretary	BSS (Honors), MSS (Economics), EMPH Development Specialist, CEO-Light House
04	Advocate Ashrafun Nahar Swapna	Treasurer	LLB; Lawyer, APP-Judge Court Bogra; Human Rights Activist
05	Md. Tofazzal Hossain	Member	BA (Honors), MA Principal, Armed Police Battalion School & College and eminent writer
06	Md. Hasan Asra fu Zaman	Member	MSS, Development Specialist

Senior management team

This team has been consisting under the leader of Chief Executive, the Deputy chief executive, Director - Health, HIV AIDS & Nutrition, Director HRM and Admin, Director Finance, Deputy Director (Planning, Monitoring and Evaluation), Team Leaders, M & E Specialist, Training and Advocacy Specialist, Finance Specialist, Project Managers-, Project Coordinators, Internal Auditor and a female staff who represent all women staff of the organization.

Monitoring & Evaluation

The organization has a separate M&E unit headed by the Director Monitoring and Evaluation, who is responsible to coordinate among the project heads working under the organization. There is two monitoring officer who are assigned to collect monitoring reports from different projects and after compilation, submit to Director for review and comments. At the organizational level there is a common monitoring format developed by M&E wing through consultation and discussion with project heads considering their needs. After collecting reports from the projects, consolidation is done using the format. The Director after giving his inputs submits it to the management for information and necessary action. At the management level, monthly coordination meeting is held in each month and the compiled report is presented in the meeting. In this meeting all heads of projects are remain present and made a wide range discussion about the progress, problems and find out solutions to overcome the problems. In some projects, the monitoring formats have been given by the donor and that are being used for collecting information from the field. They compiled all field information at head quarter and send it directly to the donor with a copy to the Deputy Chief Executive and Chief Executive. In some project, the responsibility is given to the project to design monitoring tools for monitoring. In such cases the project heads in collaboration with the M&E unit design monitoring tools/ formats based on project needs. The formats are being used to collect information by the field staff. After collecting information they compiled it at their level and send to the project heads. The reports are compiled at project level and transmit to the M&E unit for review. In each project there is a provision of monthly coordination meeting with the all staff of the project.

The monthly coordination meetings are held regularly and intensive discussions are held about the physical and financial progress and problems. In the coordination meeting monthly work plans are developed for the next month and necessary directions are given to the staff. At the field level, the project supervisors are making field visits to monitor the activities of the project and to learn the views from target beneficiaries. There is another mechanism we follow that is self

evaluation by the target beneficiaries about their works by themselves. In respect of information flow for monitoring purpose, the information flow is made at three tiers i.e from beneficiaries level to the field staff, from field staff to project office, from project office to project head quarter and from project head quarter to the management / donor. We follow the process of participatory monitoring at all level while doing this task. Evaluation is an important task during and after the completion of project. It helps to know the strengths and weaknesses and changes needs to be made for future projects.

Management and HR & Admin

This division is headed by the Deputy Director Human Resource and Administration. Light House has rigidly followed the organization's constitution in governing the organization. The organization has developed different policies and manuals. All these have been approved by the management and we strongly follow the policies, rules and regulations of these manuals / policies. We try to maintain gender balance at organizational level and priority is given to the women. The performance of the staff is appraised annually and action taken accordingly.

Light House has a good number of professional staff working in different projects and in head office. They are acquainted with their duties & responsibilities. Necessary capacity building trainings are provided to the staffs to build up an efficient team. The Deputy Director Finance, HR & Administration is responsible to conduct staff appraisal and other administrative aspect of all staff of the organization. He is reportable to the Chief Executive.

Financial Management

Finance section is headed by Director Finance who is reportable to chief Executive and supported by the finance officers and Assistants who manage the financial aspects of the organization. The organization has been successfully dealing with the financial aspects of different donors. An external audit firm audited the financial statements of the organization in each year and the reports are available. Light House has developed and practices a standard financial manual which has detailing financial procedures to be followed for keeping accounts properly. The accounts of the organization are maintained in proper manner following the rules of the manual. There is a team of efficient personnel to manage and control financial transactions. Computerized accounting system is being maintained at head office. Trial balance, income and expenditure statements and the balance sheet are being prepared through computerized accounting system.

Auditing and Internal control system

The internal financial control system has been established in the organization. An internal audit team headed by Internal Auditor is doing the task. He is directly responsible to the Chief Executive. All the projects accounts and other accounts running under the organization are audited by the Internal Audit team and reports submitted to the Chief Executive for proper initiatives. The General committee selects a chartered accountant firm for auditing the accounts of the organization every year. The accounts of the organization are audited every year by Chartered Accounting Firms and the report is placed before in the annual general meeting as the management is accountable to the general committee. We try our utmost to keep the financial management transparent to all parties concerned.

Organizational Policies

Light House has developed and practiced following different organizational policies and guidelines in order to run the organization in smooth manner. The policies are being applied at all levels of the organization. The management formed separate committees to develop manuals and guidelines. After preparing draft, all senior staff members sit together and provide inputs to finalize/improve those policies. Sometimes outside consulting firm deployed by the partner

agencies also worked to update the policies and guidelines. At present, Light House has the following policies-

- Human Resource Management
- Finance and Administration Manual
- Gender Policy
- Procurement Policy
- Overhead(Indirect cost) policy
- Information disclosure policy;
- Fraud identification and fraudulent policy
- Child safeguard policy

Light House owns the following resources:

<ul style="list-style-type: none"> - 4 storied Head Office Building; - 2 Flats at Banani, Dhaka for Liaison Office - 1 Flat in Bogura - 9 decimals of plain land; - 2 storied school building on 103 Decimals of high land, - 9 motorcycles; - 2 minibuses and 1 car; - 1 Bus - Training facilities- training room with necessary equipments. 	<ul style="list-style-type: none"> - 54 televisions; - 36 video players; -1 over head projector; -5 multimedia player; - 40 digital cameras; - 4 scanners. - More than 100 Computers - 50 Printer - 4 photo copier -Email and internet access to all offices;
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Our existing and recent past donors and development partner

Save the Children, icddr,b, UNHCR, Manusher Jonno Foundation, UNICEF, UNFPA, Local Government Division (LGD), Democracy International, British Council, Norec, GOB/World Bank, BRAC, Step Towards Development/ Setupbandhan, Acid Survivors Foundation/ Manusher Jannya Foundation, Maxwell Stamp PLC-DFID, World Bank, European Commission, CARE Bangladesh, Elton Jhon AIDS Foundation-UK, ILO/USDOL, Action Aid, CCDB, Proshika, ICFHDP-GTZ, HASAB, USAID/PROGATI, UNODC, Voluntary Service Overseas(VSO), USAID/The Asia Foundation, The Asia Foundation, URC, WHO/The Embassy of Kingdom of the Netherlands of Bangladesh, Counterpart International, FK Norway. The Asia Foundation, Australian Agency for International Development (AUS-aid), Family Health International(FHI)/USAID, German International Development (GIZ),

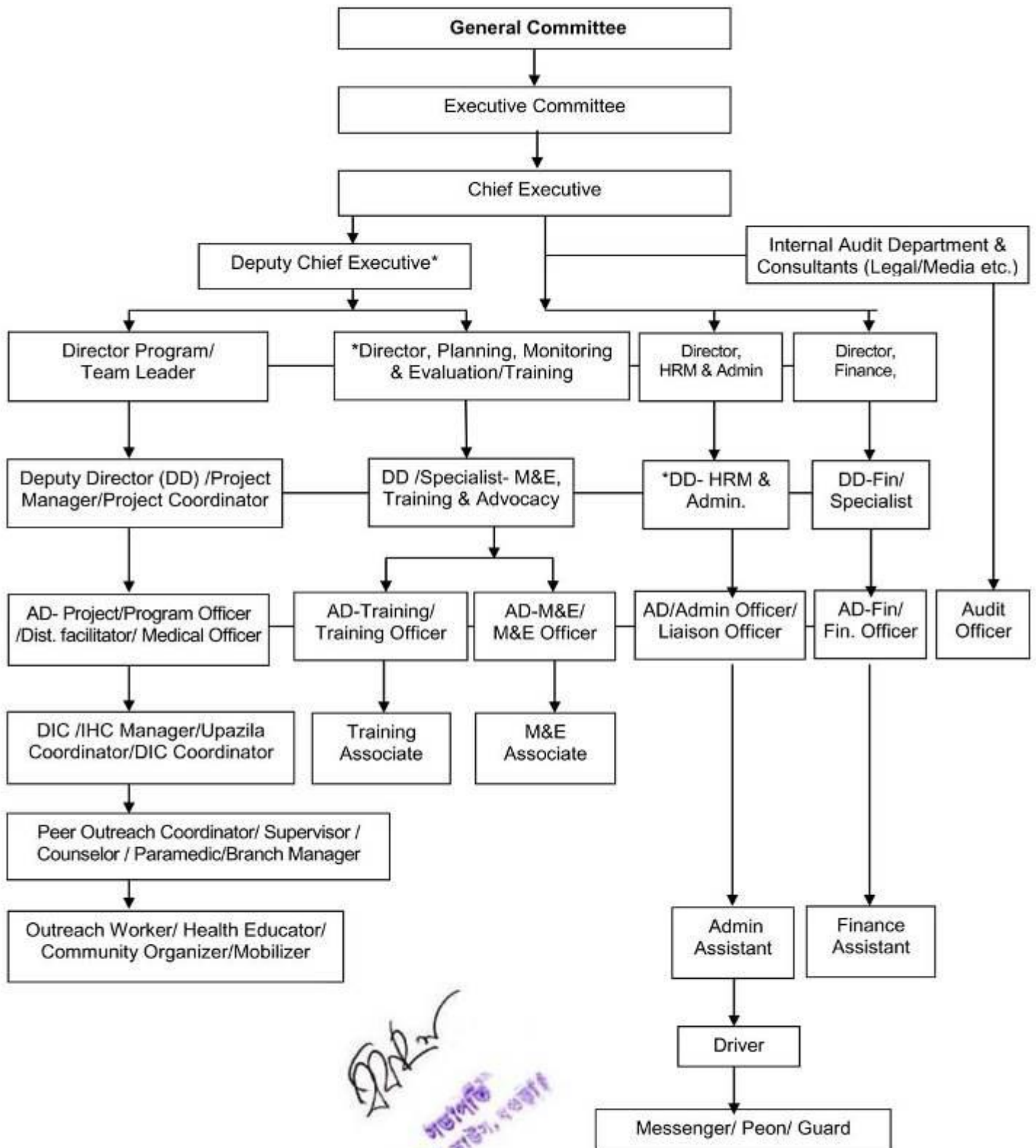
Networking and membership:

Light House active member of Election Working Group (EWG), ADAB, STI/AIDS network in Bangladesh, NFOWD, Bangladesh Shishu Adhikar Forum, Setubandhan, IAS, ECOSOC, CANSEA etc.

Our Implementing partner

1) KMSS, Khulna; 2) Sylhet Jubo Academy (SJA), 3) Nari Mukti Sangha (NMS), 4) Community Support Group (CSG), Nepal

Light House Organogram



* Position shall be filled up when it is needed and subject to availability of fund